

Internship Training (UG)–	UG INTERNSHIP TRAINING IN INDUSTRIAL PSYCHOLOGY (CN 012)
Course Duration	– Customizable Online 12–30 Modules (as per learners' choice) Highly Interactive
Course Mode	– Online fixed scheduled interactive sessions with supporting learning materials
Course Structure	– 12–30 Modules – Fully Customizable – Trainer-Led Sessions – Daily / Weekly
Eligibility	– For Graduate students or Graduate degree holders (psy/msw/hd/allied /related)
Interactive Sessions	– 60min session/module (12–30 modules), scheduled weekly/daily as per learner's choice

- ✓ The internship course includes 12 mandatory modules and an additional set of 18+ optional modules. The prescribed course fee covers only the 12 mandatory modules.
- ✓ If you wish, you may choose any number of optional modules by paying the corresponding additional fee per module.
- ✓ Selecting optional modules is completely voluntary — you may also choose to complete only the 12 mandatory modules by paying just the standard course fee.

MANDATORY INTERNSHIP MODULE NAMES & SESSION BRIEF
ONE SESSION PER MODULE WITH REQUIRED LEARNING MATERIALS – SESSIONS SCHEDULED ON DAILY BASIS
OR WEEKLY OR AS PER LEARNER NEEDS

C.S_01	Introduction to Industrial Psychology - Scope, goals, importance, role of psychologists in workplaces.
C.S_02	Work Behaviour & Individual Differences - Personality, abilities, attitudes that affect performance.
C.S_03	Job Analysis: Purpose & Methods - Tasks, KSAOs, observation and interview-based methods.
C.S_04	Recruitment & Selection – Theoretical Foundations - Matching candidate characteristics with job requirements.
C.S_05	Training & Development in Organizations- Learning theories, training design basics.
C.S_06	Employee Motivation: Classic Theories - Maslow, Herzberg, McClelland
C.S_07	Leadership in Organizations - Styles, traits, behaviours, leader–member exchange.
C.S_08	Performance Appraisal: Principles & Methods - Rating scales, errors, feedback, fairness.
C.S_09	Work Stress & Employee Well-Being - Sources, strain, coping strategies.
C.S_10	Teams & Group Dynamics at Work - Stages of group development, norms, roles.
C.S_11	Organizational Culture & Climate - Values, beliefs, practices influencing behaviour.
C.S_12	Ethical Issues in Industrial Psychology - Fairness, non-discrimination, boundaries in assessment.

OPTIONAL INTERNSHIP MODULE NAMES & SESSION BRIEF

If required, learners can opt for any or all these listed modules at an additional cost, apart from the course fee that includes the mandatory internship modules.

O.S_13	Employee Engagement & Job Satisfaction - What keeps employees committed, drivers of satisfaction.
O.S_14	Organizational Communication - Formal/informal communication, barriers, clarity.
O.S_15	Workplace Conflict & Resolution Styles - Sources of conflict, negotiation basics.
O.S_16	Decision-Making in Organizations - Rational vs intuitive decision-making.
O.S_17	Work Motivation Strategies (Applied) - Goal setting, reinforcement, rewards.
O.S_18	Time Management & Productivity Psychology - Procrastination, prioritisation, flow.
O.S_19	Change Management & Employee Reactions - Why people resist change, stages of acceptance.
O.S_20	Psychological Testing in Organizations - Aptitude, personality tests—reliability & validity.
O.S_21	Diversity & Inclusion at Work - Gender, age, culture—psychological aspects
O.S_22	Workplace Ethics & Integrity - Ethical dilemmas, whistleblowing, transparency.
O.S_23	Employee Counselling (Supportive Basics) - Non-therapeutic support, listening, referrals.
O.S_24	Team Building & Collaboration Skills - Cooperation, trust-building, team roles.
O.S_25	Work–Life Balance & Role Stress. Overload, role conflict, burnout.
O.S_26	Organizational Politics & Power Dynamics - Influence, power, informal structures.
O.S_27	Occupational Health & Safety – Psychological Aspects - Risk perception, safety behaviour.
O.S_28	Customer Service Psychology - Service attitude, emotional labour.
O.S_29	HR Functions & Psychology Linkages - Selection, onboarding, evaluation—psych perspective.
O.S_30	Compensation & Rewards – Psychological View - Equity theory, fairness perception.
O.S_31	Remote & Hybrid Work Psychology - Productivity, communication, employee well-being
O.S_32	Organizational Citizenship Behaviour- Helping, cooperation, going “beyond the role.”
O.S_33	Industrial Psychology in Indian Workplaces - Cultural values, hierarchy, family influence.
O.S_34	Case Conference – Testing the learner with various cases / vignettes on learnt disorders

Course Fee	Learners from India	Learners from other countries
1:1 Guided Orientation via G Meet/Zoom with supporting learning materials	For 12 Sessions – ₹24,800 (India) From 13th session onward (if req) – ₹1800/session (up to 30 sessions)	For 12 Sessions – \$600 (Int'l) From 13th session onward (if req) – \$30/session (up to 30 sessions)
Email and Whats App Based	For 12 Sessions – ₹12,800 (India) From 13th session onward (if req) – ₹1,400/session (up to 30 sessions)	For 12 Sessions – \$400 (Int'l) From 13th session onward (if req) – \$20/session (up to 30 sessions)
For group registrations, whether from individual learners or via college departments, fees will be significantly reduced to make the course student-friendly		

For Admissions - To Know about Course details and Commencement dates, Text or WhatsApp Course No and Your Email ID to 0091 979 00 88 002 or email us at info@ihmh.in / info@ihmh.org

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