

Certification Training	–	Practitioner Certification in Master Training (CN 849)
Course Duration	–	Customizable Online 12–30 Module (as per learners' choice) Highly Interactive
Course Mode	–	Online fixed scheduled interactive sessions with supporting learning materials
Course Structure	–	12–30 Modules – Fully Customizable – Trainer-Led Sessions – Daily / Weekly
Eligibility	–	Those who are working with work base as a trainer or as a counsellor or hr
Learning Choice	–	Email & Whats App Based with Guide Assistance / Trainer Session Led Learning
Interactive Sessions	–	60min session/module (12–30 modules), sessions scheduled as per learner's choice
Email & Whats App	–	Module Materials with Guide Support through email & whats app voice /text messages

- ✓ 50% trainer skills + 50% soft skill content - Highly practical and delivery-focused - Covers both what to train + how to train and includes what is required to train & coach
- ✓ The certification course includes 12 mandatory modules and an additional set of 40+ optional modules. The prescribed course fee covers only the 12 mandatory modules.
- ✓ You need to select 12 modules from the below list as mandatory modules. If you wish, you may choose any number of optional modules by paying the corresponding additional fee per module.
- ✓ Selecting optional modules is completely voluntary — you may also choose to complete only the 12 mandatory modules by paying just the standard course fee.

84901	Foundations of Training & Facilitation - Introduces the role, scope, and impact of a master trainer in workplace development.
84902	Adult Learning Principles (Andragogy) - Explains how adults learn and how to design effective, learner-centered training.
84903	Workplace Psychology & Behaviour - Covers key psychological principles influencing employee behaviour and performance.
84904	Learning Needs Analysis (LNA) - Teaches how to identify skill gaps and training requirements within organizations.
84905	Instructional Design Basics - Focuses on structuring content for effective learning and retention.
84906	Training Program Design & Curriculum Development - Guides the creation of structured, outcome-driven training programs.
84907	Communication Skills for Trainers - Builds clarity, confidence, and impact in verbal and non-verbal communication.
84908	Presentation & Public Speaking Skills - Enhances delivery, stage presence, and audience engagement techniques.

84909	Facilitation Skills & Group Dynamics - Equips trainers to manage groups, discussions, and diverse learner behaviours.
84910	Experiential Learning Techniques - Focuses on activity-based learning, simulations, and reflective exercises.
84911	Managing Difficult Participants - Provides strategies to handle resistance, disengagement, and disruptions.
84912	Training Delivery Methods (Online & Offline) - Covers classroom, virtual, and hybrid training delivery approaches.
84913	Foundations of Coaching & Mentoring - Introduces core concepts, roles, and boundaries in workplace coaching.
84914	Coaching Skills for Workplace Trainers - Develops questioning, listening, and goal-oriented coaching techniques.
84915	Counselling Skills for Workplace Support - Builds basic counselling skills to support employee well-being and concerns.
84916	Mentoring for Growth & Development - Focuses on long-term guidance and career development support.
84917	Emotional Intelligence in the Workplace - Teaches self-awareness, empathy, and relationship management.
84918	Active Listening & Powerful Questioning - Strengthens deep listening and inquiry for impactful conversations.
84919	Performance Coaching & Feedback - Equips trainers to guide performance improvement through structured feedback.
84920	Goal Setting & Development Planning - Focuses on aligning individual goals with organizational objectives.
84921	Behaviour Change & Habit Formation - Teaches practical methods to drive sustainable behavioural change.
84922	Motivation & Employee Engagement - Explores strategies to enhance commitment, morale, and productivity.
84923	Conflict Management & Resolution - Provides tools to address workplace conflicts constructively.
84924	Stress Management & Employee Well-being - Covers techniques to manage stress and promote mental well-being.
84925	Diversity, Equity & Inclusion (DEI) - Builds sensitivity and strategies for inclusive workplace practices.
84926	Workplace Ethics & Professional Boundaries - Addresses ethical conduct, confidentiality, and professional integrity.
84927	Handling Workplace Crisis & Emotional Situations - Prepares trainers to respond to sensitive or high-stress employee issues.

84928	Career Development & Succession Planning - Guides employee growth, career pathways, and leadership pipelines.
84929	Coaching for Leadership Development - Focuses on developing leadership competencies through coaching.
84930	Team Building & Collaboration Skills - Enhances teamwork, trust, and collaborative performance.
84931	Training Evaluation & Impact Measurement - Teaches methods to assess training effectiveness and ROI.
84932	Feedback Systems & Continuous Improvement - Focuses on collecting and using feedback to refine training programs.
84933	Creating Training Materials & Tools - Guides development of manuals, worksheets, and learning aids.
84934	Digital Tools for Trainers - Introduces platforms and tools for modern training delivery.
84935	Trainer Branding & Professional Practice - Helps build credibility, positioning, and professional identity.
84936	Practicum: Training Delivery, Coaching & Supervision - Provides hands-on practice with real-time delivery, coaching, and expert feedback.
84937	Retaining Employees – Retention Counselling - Focuses on using counselling approaches to improve employee retention, engagement, and satisfaction.
84938	Understanding and Identifying Employee Red Flags - Trains professionals to recognize early warning signs of distress, disengagement, or risk behaviours.
84939	Providing Psychological First Aid Training - Equips trainers to offer immediate emotional support during crisis or high-stress situations.
84940	Empowering Counterproductive Workers - Focuses on transforming negative behaviours into constructive performance through guided interventions.
84941	Managing Bullying at Workplace - Provides strategies to identify, address, and prevent workplace bullying effectively.
84942	Creating Safe Workplaces - Focuses on building physically and psychologically safe environments for all employees.
84943	Gender-Neutral Workplaces - Promotes inclusive practices that ensure equality, respect, and non-discrimination across genders.
84944	Guidance & Support - Alcohol Addiction - Equips trainers to support employees dealing with alcohol dependency with sensitivity and structure.
84945	Managing Screen Addiction at Workplace - Addresses excessive digital use and its impact on productivity, focus, and well-being.
84946	Workplace Harassment Prevention & Redressal - Covers identification, prevention, and handling of harassment cases in organizations.
84947	Burnout Prevention & Recovery - Focuses on identifying burnout and implementing recovery and resilience strategies.

84948	Substance Abuse Awareness & Intervention - Expands beyond alcohol to address broader substance use issues at work.	
84949	Emotional Crisis & Suicidal Risk Identification - Trains professionals to identify and respond to high-risk emotional situations.	
84950	Work-Life Balance & Boundary Management - Helps employees manage personal and professional demands effectively.	
84951	Building Psychological Safety in Teams - Focuses on creating environments where employees feel safe to express and contribute.	
84952	Workplace Stress Management - Focuses on identifying stressors and applying practical techniques to manage employee stress.	
84953	Burnout Prevention & Recovery - Equips trainers to recognize burnout signs and implement recovery and resilience strategies.	
84954	Career Confusion & Decision Support - Guides professionals to help employees navigate career uncertainty and make informed choices.	
84955	Workplace Adaptability & Change Management - Prepares employees to adjust to change, uncertainty, and evolving work environments.	
84956	Managing Workplace Politics & Power Dynamics - Builds awareness and strategies to navigate organizational politics ethically and effectively.	
84957	Conflict Management & Resolution - Provides structured approaches to address and resolve interpersonal and team conflicts.	
Course Fee	Learners from India	Learners from other countries
1:1 Guided Orientation via Google Meet/Zoom with Supporting Learning Materials & Dedicated WhatsApp Query Support	12 Modules + 12 Dedicated One-to-One Sessions (1 session per module) – ₹32,800 Extended Learning (Optional): From Module 13 up to Module 30 – ₹2,400 per module, including one dedicated session per module.	12 Modules + 12 Dedicated One-to-One Sessions (1 session per module) – \$560 Extended Learning (Optional): From Module 13 up to Module 30 – \$30 per module, including one dedicated session per module.
Email-Based Learning with Dedicated WhatsApp Query Support	12 Modules with Email-Based Learning & WhatsApp Query Support – ₹21,800 Extended Learning (Optional): Modules 13 to 30 – ₹1,600 per module, including dedicated WhatsApp and email support.	12 Modules with Email-Based Learning & WhatsApp Query Support – \$360 Extended Learning (Optional): Modules 13 to 30 – \$20 per module, including dedicated WhatsApp and email support.

For Admissions - To Know about Course details and Commencement dates, Text or WhatsApp Course

No and Your Email ID to 0091 979 00 88 002 or email us at info@ihmh.in / info@ihmh.org

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